



PROGRAM OVERVIEW &

EXPECTATIONS:

The HIRED! Youth encompasses two main components of the program, being “HIred”- actually working in a paid position-and “Education”-that is, participating in workforce-preparation and secondary education exploration classes, which prepare the participant for life after high school. HIRED! Apprenticeships offer experiences within distinct career paths designed to help participants determine whether said career paths are viable career choices for their future.

Students graduating from high school are facing profound social, technological and economic changes. The goal of the HIRED! Apprentice Program is to help teens develop the necessary confidence and employee-valued abilities to succeed in today’s competitive job market. Child, Youth & School Services (CYSS) and Family and Morale, Welfare, and Recreation (FMWR) Partner Organizations have joined together to prepare teens for these rapidly-changing conditions. The HIRED! Apprenticeship Program provides a community-wide framework to help develop today’s youth to become productive members of society.

HIRED! APPRENTICESHIP TERMS:

HIRED! Apprentice Terms consist of 4, twelve week terms repeated annually. Participants 15-18 years of age are able to participate in a maximum of 2 terms per year for 3 consecutive years. Within each 12 week term, apprentices are expected to work 15 hours in a 7 day period while concurrently participating in the HIRED! Workforce Preparation and Secondary Education Exploration Workshops. HIRED! Workforce-Preparation Workshops are provided by the HIRED! Program Coordinator or the HIRED! MWR Placement Site.

HIRED! SUMMER TERM OPTION:

Apprentices are allowed to serve two (2) HIRED! Terms per year. Accommodations can be made for apprentices to complete their authorized two (2) HIRED! Terms all at one time during the summer, meaning they would actually participate in 30 hours in a seven-day period. This exception can only be made in the summer.

HIRED! APPRENTICE SELECTION PROCESS:

1. Must be 15-18 years of age. (Although at 14 you could start taking the prerequisite courses)
2. Six workforce-preparation and secondary-education trainings are a prerequisite for participation in the HIRED! Apprenticeship Program. (Offered at Youth Services – no cost)
3. School document showing a grade Point Average (GPA) of 2.0 or higher.
4. All potential Apprentices must have a current CYSS Membership and up to date shot record on file at the Youth Services before applying for Apprenticeship position.



CASH AWARDS:

HIRED! Apprentices are eligible for cash awards through CYS Services through -State University, upon completion of a HIRED! Twelve week Term. All HIRED! Apprentices work under the same HIRED! Apprentice Position Description.

1st and 2nd Term is a cash award of \$500 dollars per each term

3rd and 4rd Term is a cash award of \$625 dollars per each term

5th and 6th Term is a cash award of \$750 dollars per each term

Contact Information:

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